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Hon'ble Vice Chancellor, GJUS&T, Hisar, Haryana, INDIA

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**Prof. Sandeep Singh Rana**

Technical Advisor (HRM) to VC

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ADVISORY COMMITTEE

The international conference is being organised in **hybrid mode (offline/online)**. Academicians, Scientists, Professionals, Researchers and Research Scholars/Students from various fields of psychology, allied subjects and multi-disciplinary fields are invited to contribute to the conference in form of research articles, symposia and pre-conference workshops.

	Early Bird Registration (Till 15 February, 2025)	Late Registration (After 15 February, 2025)	On the Spot registration
Faculty/Professionals	2500/-	3000/-	3500/-
Local delegates	2000/-	2500/-	3000/-
Students	800/-	900/-	1000/-
Foreign Delegates	USD 50	USD 60	USD 70

**Accommodation: Faculty/Professionals: Rs. 3000/-,  
Students: Rs.1500/- Accompanying person- 2000/-**

#### Mode of Payment

Payments can be made through demand draft/ RTGS/ NEFT/ NET BANKING/ DEBIT CARD/ CREDIT CARD/ WIRE TRANSFER (for foreign remittance) in favour of Conference Convener payable at Hisar, Haryana, India

Bank: Punjab National Bank  
Branch: Guru Jambheshwar University of  
Science & Technology Hisar  
Account No.:4674000100039187  
IFSC: PUNB0467400



#### IMPORTANT DATES:

- Submission of Abstracts: March 5, 2025
- Submission of Full Paper with soft copy: March 12, 2025

#### Abstract Submission Guidelines

The abstract should not be more than 250 words.

**Title** : Times New Roman, size 16, bold  
**Author(s)** : Times New Roman, size 14, bold  
**Affiliations** : Times New Roman, size 12, bold  
**Keywords** : Times New Roman, size 12, bold  
**Line Spacing** : 1.5

The researchers are required to send their abstract to [iciopgju2025@gmail.com](mailto:iciopgju2025@gmail.com). It may be noted by all the paper presenters that the abstract received after the due date may not be included in the Book of Souvenir.

Link for Registration: <https://forms.gle/4aBpkbmU6qjv8BpP8>

#### CONTACT PERSONS

Prof. Rakesh Kumar Behamani - +91 9896271775  
Dr. Gaurav Sharma - +91 8295591707  
Dr. Gobind Yadav - +91 8607517009  
Mr. Himanshu - +91 9812212481  
Ms. Sania - +91 9306774439

3rd International Conference of Applied Psychology  
&  
IVth Indian Congress of  
Industrial and Organizational Psychology  
on

## Building Sustainable Organizations Psychological Issues and Challenges

(March 26-27, 2025)



Organized by

**Department of Applied Psychology**

Guru Jambheshwar University of Science &  
Technology, Hisar-125001

(\*A\* Grade NAAC Accredited)



11th Floor, Vardiy Building 11

in collaboration with

**Society of Industrial and Organizational Psychology (SIOOP)**



## About the University

Guru Jambheshwar University of Science & Technology (GJUST), established in 1995, is a leading state university in Hisar, Haryana, recognized for its excellence in education, research and innovation. Named after Guru Jambheshwar Ji Maharaj, a saint and environmentalist of 15th Century, the university is located on NH-9, 167 km from Delhi and 231 km from Chandigarh. The university's 372-acre campus is equipped modern facilities, known for its interdisciplinary research, has over 1,18,000 citations for 5200 SCOPUS-indexed publications, an h-index of 130 and prestigious awards like ARIIA Band A status. GJUST's key rankings include 47th in Pharmacy and 100th in Management in NIRF-2024, and a rank band of 810-1000 in Engineering by Times Higher Education in 2024, alongside being graded Autonomous (Category- II) by UGC-2023. Committed to academic excellence, cutting-edge programs, focus on emerging fields and global, sustainability leadership, GJUST remains a hub of academic excellence and innovation.

## About the Department

The Department of Applied Psychology is dedicated to academic and research excellence, providing a nurturing environment that fosters intellectual and professional growth. Offering diverse programs, including B.Sc. Psychology (Hons), Integrated B.Sc. (Hons.)-M.Sc. Psychology, M.Sc. Psychology, a Ph.D. program, and a one-year Postgraduate Diploma in Guidance & Counselling (PGDGC), the department prepares students for promising careers in counselling, research, and beyond.

Equipped with a state-of-the-art laboratory, an Aptitude Lab, and a Counselling Cell, the department also houses the Behaviour Research and Intervention Centre, which provides consultancy services and practical training. Known for producing the highest number of UGC NET JRF qualifiers, the department has a strong record of students excelling as counsellors in government and private sectors and establishing successful start-ups. Its research-driven approach empowers students to meet emerging challenges in psychology and contribute significantly to society.

## About the Society

The Society of Industrial and Organizational Psychology (SOIOP) was founded in January 2018 by academics, researchers, and human resource professionals from various prestigious institutions, including Banaras Hindu University, IITs, IIMs, and leading companies like Coal India Ltd., NTPC, Tata Motors, and more. Its primary goal is to foster a fair and humane work environment in India, where individuals have equal opportunities to reach their full potential and experience a high quality of work life. SOIOP focuses on enhancing the credibility of industrial and organizational psychology (IOP) as a discipline and profession, promoting inclusivity and diversity, and encouraging research in the field. The society strives to maintain high standards of training for IOP professionals, ensuring they can deliver effective services. Additionally, SOIOP works to ensure that IOP services are accessible, affordable, and of high quality, meeting the needs of both individuals and organizations across India.

## SOIOP ANNUAL AWARDS

### Smt. Pratibha Singh Memorial Best Paper Award:

A certificate of appreciation, memento, and cash prize of ₹ 5000/- (Rupees Five Thousand only). The awardee will be selected from the best paper awardees.

### Mrs. Sumitra Kushwaha Memorial Young Scientist Award:

A certificate of appreciation, memento, and cash prize of ₹ 3000/- (Rupees Three Thousand only). The awardee will be selected from an open competition.

### Dr. Safia Ahmad Distinguished I/O Psychologist Award

The award is instituted to recognize the contributions of senior academicians/professionals in the area of Industrial and Organizational Psychology. The awardee is felicitated during the congress and special session is devoted for the address by the awardee senior academician/professional.

### Prof. Madnawat Best Paper Award

A certificate of appreciation, memento, and cash prize of \*3000/- (Rupees Three Thousand only). The awardee will be selected from an open competition.

### Prof. (Smt.) Manju Thakur Best Paper Award

A certificate of appreciation, memento, and cash prize of \*3000/- (Rupees Three Thousand only). The awardee will be selected from an open competition.

"Please sent entries for awards to  
[secretary@soiop.in](mailto:secretary@soiop.in) and [soiopindia@gmail.com](mailto:soiopindia@gmail.com)"

### Prof. Ashok Pratap Singh

President, SOIOP

Former Professor Emeritus (UGC), Department of Psychology, BHU

### Prof. Sanjewa Kumar Singh

Treasurer, SOIOP

Department of Psychology, Udai Pratap (Autonomous) College, Varanasi

### Prof. Sandeep Kumar

Secretary, SOIOP

Department of Psychology, BHU



## Conference Sub-Themes

1. Sustainable Organizational Development & Interventions
2. Organizational Dynamics and Sustainability
3. Work Life Balance for Sustainable Organizations
4. Stress and Health in Sustainable Organizations.
5. Sustainable Human Capital Development
6. Sustainability, Creativity and Innovation
7. Organizational Culture and Sustainability
8. Life Skills and Sustainable Organization
9. Gender Issues & Harassment at workplace
10. Mental Health at workplace
11. Entrepreneurship: issues and challenges
12. Human Resource Management
13. Building Support Network and Relationships
14. Hybrid work Environment and its Relevance
15. AI for Sustainable Development in organization