

QUALIFICATIONS FOR THE POST OF ASSISTANT PROFESSOR FOR THE DEPARTMENTS/ SUBJECTS OF ECONOMICS, HARYANA SCHOOL OF BUSINESS, DIRECTORATE OF DISTANCE EDUCATION, MASS COMMUNICATION AND BIO TECHNOLOGY:-

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SELT/SET: Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SELT/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/institutions subject to the fulfillment of the following conditions:-
 - a) The Ph.D. degree of the candidate has been awarded in a regular mode;
 - b) The Ph.D. thesis has been evaluated by at least two external examiners;
 - c) An open Ph.D. viva voce of the candidate has been conducted;
 - d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
 - e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/sponsored by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

- iii) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (C) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- iv) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- v) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

OR

- B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World University (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Table-A shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

QUALIFICATIONS FOR THE POST OF ASSISTANT PROFESSOR FOR THE DEPARTMENTS/ SUBJECTS OF CIVIL ENGINEERING, HARYANA SCHOOL OF BUSINESS AND DIRECTORATE OF DISTANCE EDUCATION:-

- (i) B.E./ B.Tech./ B.S./ and M.E./ M.Tech./ M.S. or Integrated M.Tech. in relevant branch with first class or equivalent in any one of the degrees.
- (ii) If a class/ division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted, the CGPA will be converted into equivalent marks as below:-

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

- (iii) The qualification of Ph.D. acquired for the various level of posts directly after B.E./ B.Tech. is applicable in Technical Institutions, provided degree of Ph.D. awarded is in relevant discipline by a recognised University following the process of registration, course work and evaluation etc. as prescribed by UGC or has been awarded by the Institutes of national importance (i.e. IITs/ IISc/ NITs etc.) duly recognised by the MHRD. Further, candidate should have obtained atleast first class at Bachelor's level in Engineering/ Technology.

Note: The Academic score as specified in Table-B shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.